

Directorate of Staff Welfare is for providing the pleasant working conditions, comfortable living and puts its efforts to make life worth living for the employees of the institute.

Employees are the most important asset of an institution and it has to assess and record the value and cost of people of the institute. Directorate feels that the value of human assets can be increased substantially by making investment in their training and welfare activities in the same way as the value of repairs/overhauling, *etc.* Employee welfare includes the schemes that benefit the employees working in the institute. It is needed as it helps in the overall development of the employees and forming strong bond with the institute.

➤ **Medical checkup camp**

A free health check-up camp has been conducted from last 5 years under GS Moze trust, Balewadi, Pune. This is a continuation of last year's initiative which was conducted in 5 schools & colleges benefitting 1000 students & faculty. A general health check-up camp was carried out to facilitate early detection of deficiencies and general health of students & faculty.



➤ **Part Payment scheme**

For higher education's of faculty or non teaching faculty, those are taking admission in this college; institute gives part payment facility.

➤ **Dress Code**

As per faculty development plan, institute had provided blazers to all faculties to improve standard of presentation in our college.



➤ **Earn & Learn**

As per our vision we are looking for empowerment to students through technological Excellence so that president of college decide to implement one scheme name as “**Earn & Learn**” .purpose this scheme to motivate teaching as well as non teaching staff to get higher education also some peon get benefits of this scheme. President also decided that those teaching as well as non teaching faculty taking admission our college, whose college gives partly payment facility, which is deducted from his salary. As per the scheme, students those who are interested and more over who are economically weak are selected and allotted the job in the college campus and paid the honorarium of Rs. 45 /hour at end of each month (as per the scheme norms). From above scheme number teaching as well as non teaching faculty learns.

➤ **Grant leave**

Opportunities to pursue higher studies & sanction leave for education

➤ **Canteen Facility**

Provision of canteen in campus

➤ **Motivational and Financial Support**

Motivation and financial support to organize and attend conferences, seminars and workshops

➤ **Celebration of Birthday**



➤ **Group insurance scheme for employees**

GSMCOE is planning to implement Group insurance scheme for employees.